

Education: (List all schools you have attended)

Name & Address:

Dates Attended:
From To

Did You
Graduate:

Diploma or
Degree:

High School: _____

College: _____

Other: _____

Do you speak any foreign language(s)? Yes: _____ No: _____ If yes, which language(s)? _____

Licensing and Permits:

Class of License: (A,B,C,D (D is standard)) _____ State: _____

Is your driver's license in good standing? Y N

Please list driving history for the past 3 years (# of tickets, accidents, etc...)

In the past five years have you ever lost your right to drive? Y N (If yes, please explain)

Do you have a registered vehicle on the road? Y N

Do you have your hoist and hydraulics license? Y N Do you have a Mass Pesticide License? Y N

Do you have any other certificate or license? (Please list) _____

Do you know of any illness or impairment that might prevent you from doing the job as described? Y N

In case of Emergency notify (Give name of person who can be reached at given telephone number during work hours):

Name: _____ Address: _____

Phone: _____ Relationship: _____

Legal:

Are you a U.S. Citizen? ___Yes ___No If no, do you have a legal right & necessary documents to work in the U.S.? ___Yes ___ No
(Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company? ___Yes ___No. If yes, give name of company(ies). _____

Reason for discharge: _____

Have you ever been convicted of a misdemeanor or felony? ___Yes ___No If yes, please explain offense and final disposition:

FEDERAL AND / OR STATE LAWS PROHIBIT DISCRIMINATION IN EMPLOYMENT PRACTICE BECAUSE OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, OR AGE.

I hereby certify that I have read and understand the foregoing statements and that each of my responses thereto is true and complete. I authorize my employer, if I am hired, to make available to any prospective employer, or to any Federal, State, or Municipal agency any information it may have concerning me, and I hereby release my employer, if I am hired, from any and all liability of whatsoever nature by reason of furnishing such information.

I understand that my previous employers will be asked for information concerning my employment record with them and I hereby release from all liability or damage those individuals or corporations who provide such information.

I understand that if I am hired, I will be subject to a continuous review of my performance. I acknowledge that, if I am hired, I will be an employee at will and that no written or oral statements have been made to me that could be construed as a contract of employment or a definite term of employment.

I understand that any further misrepresentation or omission of facts is sufficient cause for cancellation of this application or separation from the company's service if I am employed.

I understand that Taylor Davis Landscape Company requires pre-employment drug and alcohol testing prior to my first day of work and agree to comply with this requirement.

I understand it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Date: _____

Signature of Applicant: _____

An Equal Opportunity Employer

Requested starting date: _____ Ending date: _____

Indicate full time, part time, subcontracting, or seasonal _____

Have you ever served in the armed services? Y N

What is the biggest truck you have driven? _____ Have you pulled a trailer before? Y N

Are you available and willing to work overtime and/or on Saturdays as needed? Y N (If no, please explain)

Would you be willing to take a physical examination? Y N

Please indicate the level of proficiency you have attained with the following types of equipment; zero meaning no experience, five meaning expert.

Equipment Type:	Proficiency Level:	Equipment Type:	Proficiency Level:
• Skid Steer	0 1 2 3 4 5	• Landscape Tractor	0 1 2 3 4 5
• Dump Truck Size of Truck:	0 1 2 3 4 5	• Commercial 48' walk-behind mower	0 1 2 3 4 5
• Commercial rider mower	0 1 2 3 4 5	• String Trimmer(straight shaft)	0 1 2 3 4 5
• Backhoe	0 1 2 3 4 5	• Paver and/or roller	0 1 2 3 4 5
• Brush Chipper	0 1 2 3 4 5	• Other Equipment (specify)	0 1 2 3 4 5
• Other (specify)		• Other (specify)	

Please rate your experience on the following 0 to 5; Zero meaning no experience, 5 meaning expert.

Tree Pruning:	0 1 2 3 4 5	Shrub Pruning:	0 1 2 3 4 5
Tree Climbing:	0 1 2 3 4 5	Lawn Installation: Seed:	0 1 2 3 4 5 Sod: 0 1 2 3 4 5
Planting:	0 1 2 3 4 5	Management:	0 1 2 3 4 5 Type:
Stone Wall Construction:	0 1 2 3 4 5	Pond Construction:	0 1 2 3 4 5
Tie Wall Construction:	0 1 2 3 4 5	Perennials:	0 1 2 3 4 5
Brick Patios / Walks	0 1 2 3 4 5	Annuals/Flowers:	0 1 2 3 4 5
Stone Patios/Walks	0 1 2 3 4 5		

List any other skills/talents/knowledge that applies to the landscape business: